

HR Strategic Officer

Description

Hiring organization

Trion Group of Companies

Date posted

July 12, 2025

Key Responsibilities

- Design and implement performance management systems and KPIs
- Develop and manage training programs to address competency gaps and career development
- Conduct training needs analysis and monitor learning effectiveness
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- Collaborate with department heads on workforce planning and talent strategies
- Support the formulation and execution of HR strategies aligned with business goals
- Track HR metrics and prepare reports for management decision-making
- Ensure programs comply with labor laws, company policies, and industry standards

Qualifications

- Bachelor's degree in Psychology, Human Resources, or a related field
- At least 3 years of experience in HR functions, specifically in performance, training, or organizational development
- Strong analytical, planning, and facilitation skills
- Excellent communication and stakeholder management abilities
- Proficient in MS Office; experience with HRIS is an advantage